



BALOO'S BUGLE



Volume 23, Number 7

“Wisdom, If you don't like change, you're going to like irrelevance even less.” - General Eric Shinseki

February 2017 Cub Scout Roundtable

March 2017 Program Ideas

LOYAL / OUR NATIONAL TREASURES

CS Roundtable Planning Guide – Cheerful, STEM

Tiger Cub, Wolf, Webelos, & Arrow of Light Meetings and Adventures

PART II – TRAINING & ADMIN HELPS

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CUB SCOUT ADVENTURE PLAN MODIFICATIONS

On November 30, 2016, the BSA announced modifications to Adventure requirements in response to feedback from Den Leader feedback. Dens started using the modified requirements as soon as they began their next Adventure.

There is a PDF of the changes at www.scouting.org/programupdates.



Last month, Judy posted a description of all the changes and their effects was in Baloo’s Bugle, Part IV – Den Meeting Helps.

The www.usscouts.org Advancement pages have been updated to reflect all the changes.

The Cub Scout Learning Library was not updated as of January 27, 2017 to show Baloo the Builder as a Core (Required) Adventure and “Grin and Bear It” as optional.

TRACKING BOYS' PROGRESS IN THE MODIFIED CUB SCOUT ADVENTURE PLAN

Judy and I have found several places on the web where there are aids to use to track boys' progress in the modified Adventure Plan. Judy is placing a more detail in Baloo's Bugle, Part IV – Den Meeting Helps.

➤ **The Bobwhite Bather blog site** (<https://bobwhiteblather.com/mid-year-cub-scout-program-updates/>) has a discussion of changes.

☺ **Cubmaster Tom**, responded providing links to documents he formatted to paste into the boys' books for each modified Adventure. See example below:

Tiger Required Adventure: My Tiger Jungle

Complete Requirement 1 plus at least two others.

REQUIREMENT 1. With your parent/guardian or other caring adult (referred to in the handbook as "your adult partner"), go for a walk outside, and pick out two or more sights or sounds of "nature" around you. Discuss with your partner or den.

REQUIREMENT 2. Take a 1-foot hike. Make a list of the living things you find on your 1-foot hike. Discuss these plants or animals with your parent/guardian, other caring adult, or your den.

REQUIREMENT 3. Point out two different kinds of birds that live in your area. With your parent/guardian, other caring adult, or den, find out more about one of these birds.

REQUIREMENT 4. Be helpful to nature by planting a plant, shrub, or tree. Learn more about the needs and growth of the item you've planted.

REQUIREMENT 5. Build and hang a birdhouse.

The complete Tiger document is at:

https://docs.google.com/document/d/1ka_AkwxDkKgNjLrAOUHzbQQqCkruDCC8RyxtMFvrFO8/edit?usp=sharing. The links for the other ranks are in the comment on Bobwhite Blather.

☺ **Bert Bender, Atlanta Area Council**, replied, Having finished several deep dives through the requirements changes, I've updated the page at <http://www.southfultonscouting.com/node/3557> to not only show exactly what got changed and what didn't change, but now also add comments intended to be a practical guide to whether you need to look at the new 11/30/16 language, and whether when those might be a useful alternative.

Comments after some Adventures encourage (sometimes plead) that dens avoid the "easy button" approach. Doing the June 1, 2015 handbook elements will often result in better outcomes and experience in Cub Scouting.

➤ **Utah National Parks Council's Akelas Council Blogspot** has revised paper tracking sheets (<http://akelascouncil.blogspot.com/>) Thanks to Celeste Hunt for creating these.

Celeste says, "Tracking, planning, and recognition are so important in Cub Scouts. This new tracking sheet helps you to be able to keep track of where each boy is at towards the Bear, Adventures, and Cyber Chip requirements. I print 2 copies of the tracker on cardstock for each boy. One for his book and one for my leader binder. I place it next to the trackers for the religious and other awards we are doing. I have tab for every boy with all his trackers. Complete information on each boy in one place. Not every boy is there every week. By doing this, I always know what each boy has done. If the parents ever have questions, I have a place to check, and I can always copy each tracking sheet to show them where their boy is.

ADMIN HELPS



FEELING BURNED OUT? Listen To Your High School Chemistry Teacher

Scouter Jeff, *The Trainer's Corner Blog*
<http://thetrainerscorner.wordpress.com>

I was recently talking with a great Scout leader, and we were discussing something we all deal with: how to keep ourselves from taking too much on as an active Scout leader. As we discussed how important it is to balance getting things done in our unit without taking everything on ourselves, for some unknown reason I was brought way back to my High School chemistry class.



If you remember from your High School chemistry class, one of the properties of a gas is that it expands to fill whatever space is available. And the duties and responsibilities of being a Scout leader remind me of this – they will expand to fit whatever space you give them!

How many times have we seen leaders get burned out because they took too much on themselves – they wore too many hats? One can start as a den leader, then serve on the pack committee, then begin to work with the district in some function like training or running a day camp. Then there's volunteering at the council level. And if a leader is really having work/life balance issues, they move to the Internet and participate in

forums. And for the ones with real issues? Well, they go on to blog or podcast.

One thing that I believe is so important in being a successful Scout leader for the long haul is being the one that sets the size of that container you let Scouting fill. Everyone has a different "space" to give to Scouting, and it's important that you control that.

Materials: to control the number of hats you wear.

I'm here to tell you it's OK to say "No" to something. It's OK to let someone else handle something. And it's OK to let something not get done if you don't have time to do it. And it's even OK to take some time off or reduce your level of activity in Scouting. A burned out leader is no help to the program! And if your time allows, and/or you have a passion for a particular activity or area of Scouting, it's OK to say "yes". We should always try to say "yes" if we are able to!

For me, I would love to help out more at the district level. And the Pack Trainer position that I once held in my former Pack just came open. I would love to devote more time to my former Pack. But I just cannot do either of these. I don't have any more time to give to Scouting other than the roles I'm doing now. But I've set this limit. No one else has set this limit. No open task has set this limit. Right now I'm enjoying my service to Scouting more than I ever have, and I feel this shows in my energy level while serving. And I feel strongly this is because I've said "yes" to what I want to say "yes" to, and I've said "no" to the things I just do not have time to do.

Being a Scout leader is a great privilege, and it's one that can extend for years, even after your son leaves the program. One key to this is being in control of what you do. It's up to you as the Scout leader to set the size of the space you give Scouting. Keeping control of this will benefit you and the boys in the end, as can help reduce the chance you will get burned out.

NOTE: Jeff was the creator and maintainer of the fine website listed above. However, he has retired and stopped updating the site. All of his great posts for activity and project ideas as well as advice are still there. This is a sample of one of the items that can be found there. Enjoy and check out his site for more good stuff. **CD**



A Cubmaster's Minute for Adults 2010-2011 CS RT Planning Guide

Like many other things in life, being Cub Scout leaders can be a joy or a chore. At times, things may look so hard that you may be tempted to say, 'I quit!' Then one of the boys looks up to you with a smile and says he loves Cub Scouting. That will instantly make you happy, and you will think you can go on for the next several years being a Cub Scout leader. Don't give up even when you want to. There are many people who would be happy to support you. For example, look around this room. Persevere through hard times for that smile on the boys' faces.

What are YOU going to do now?

*The best gift for a Cub Scout.....
.....get his parents involved!
The greatest gift you can give your child
..... good self respect!*

Cub Scout Information



SCOUT OATH
On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

WEBELOS MEANS:
"WE'LL BE Loyal Scouts"

SCOUT LAW
A Scout is trustworthy,
loyal, helpful, friendly,
courteous, kind, obedient,
cheerful, thrifty, brave,
clean, and reverent.



Go to <http://strongarmor.blogspot.com/2015/06/cub-scouts-scout-oath-and-law-helps-and.html> to get full size, full color (or black and white) printable versions

RECRUITING ADULTS

Training Tips

Since its inception, about a year ago, [National's Cubcast](#) has steadily improved as the hosts, Robert and Kristen along with their various guests settle into an effective routine. These monthly podcasts make great additions to Roundtables and can be a great help for all leaders.

Recently their program featured some important tips on internet safety that all parents should listen to and understand. The guest expert was Linda Griddle, author of [Look Both Ways](#), a guide to online safety measures. It was a valuable and effective presentation that should be recommended to all parents of kids who go online.

And now for something completely different,

Good Cub Scout packs have good leaders.

Leaders who have the enthusiasm, the dedication and the skills to make the program successful are essential to getting a good Cub pack. All the training and planning in the world won't help unless there are quality people to lead the dens and the pack.

So, how do you get the right people to be leaders in your pack? What are the secrets to find them and then get them to sign on? It takes a bit of planning and hard work, but it can be done and it is worth the effort. If your pack is going to continue to put on a great program for boys then it's up to the current leadership to make sure that only the best people be recruited.

Pack Leadership Inventory

It starts by determining the needs of your pack. Take an inventory of pack leadership to determine the numbers of quality leaders needed based on the numbers of dens needed. This can help ensure that a pack maintains good membership. The inventory should be taken in the early spring so if you haven't done it yet, you are running late.

A common mistake of many packs is to fill needed positions with people already responsible for other leadership jobs. Overloading a good leader is a sure way to weaken any pack. It usually happens when it seems easier to take on another job than to find someone else to do it. That often indicates that we really don't have a cohesive plan to find and recruit a new leader.

Being a good Cub Scout leader takes more than just running the meetings - *that's the easy part.*

Interacting with other adults - especially parents - is the essential job quality of Cub Scout leadership.

Each time we take on another job that could be done by a parent who is not performing as a role model for his/her son we are admitting that we have failed. Instead

of sharing responsibility we have opted for the easy work around: do it ourselves instead of teaching others that it is better that they do it

Worse, we have hurt two boys. We have hurt our own sons because the time it takes to do the second (or third and so on) job often comes from the time needed to fulfill our duties as Akela to our own sons, and also, we have deprived another boy the chance to see his parent be a hero - doing something important in his Cub pack.

Never, never do anything that you can possibly get another parent to do.

Recruiting adults—A few tips

- Understand that very few adults will volunteer to help; most will wait to be asked.
- Make use of the “Parent and Family Talent Survey” form
- Many adults will be hesitant to help if they weren't Scouts as kids. Remind them that some of the best Scout leaders in our Council weren't Scouts as kids and that the training offered will fill in key knowledge gaps.
- Call your monthly “Pack Leader” meetings “Pack Parent” meetings to eliminate the stigma that the meeting is just for pack leaders.
- Mention key open leader positions during your pack meetings
- Try to recruit 2 den leaders for each den
- Work hard at all levels to make adult leaders feel that they are part of a team and appreciated
- Conduct an annual pack planning meeting in the summer and encourage all pack families to be represented there

Pacific Skyline Council

Selecting the right prospects

What do you know about the parents of boys in your pack?

Try to match people with jobs. Have you had all the parents fill out a Parent Talent Survey Sheet? Some years ago I found a great Personal Information sheet on the internet. You can download a copy from:

<http://wtsmith.com/rt/ftp>

Busy people make the best leaders. It may seem that the best prospect for the job is too involved in other things to take on your request. Never say “No” for someone else. If the job you propose is important enough, they will find a way. to do it.

Choosing a recruiter

Who knows the prospect? Is there someone in your organization who commands the respect of the one you hope to recruit? Someone to whom they might answer, “Yes.” Pick someone the prospect knows and respects

to do the recruiting.. It could be anyone in your community – not necessarily from your pack.

Why are you asking?

Tell the prospect up front, why the job is important and why people think that he/she is the best person to make it a success. If you have done your selecting job correctly, you should be able to give a whole list of reasons why that person is the right one for that job.

What is the job?

Lay out precisely as possible what the job entails. How much time, what skills will be needed. What training and support is available. Be as honest and accurate as you can. If you tell a person that it will be easy and take only an hour a week when you know it will be much more than that, the disappointment you cause will come back to haunt you.

Closing the Deal

Never attempt to recruit over the phone or standing up at a meeting and asking for volunteers.

The key factor is asking them personally. This should be done in a face to face situation, preferably while you are wearing your uniform. If you ask someone personally to basically give what you're giving, it is much harder for them to say no.

You may have a list of two or three prospects for the same job and the top candidate just can not take on the responsibility. Then you might ask the #1 candidate if he/she would be willing to help the next person on your list if they were recruited. If so, you will have some added ammunition when you approach the second candidate. “Marge (who has talent for this) says that she will be glad to assist only if you will take on this job.”

Provide Training, Recognition and Support.

Make sure that your new Cub Scouters have all the training, the materials and the help and cooperation they need to do their jobs. Recognize them regularly at pack meetings, in your newsletters and on your pack website. Ask for their comments, advice or reports at leaders' meetings. It can be frustrating to be asked to do a job and then to be totally ignored.

Remember:

In Scouting, we are in serious competition with a host of adversaries:

We compete against intolerance, violence and hate;

We compete against neglect, deceit and abuse;

We compete against drugs and street gangs;

We compete against rejection, loneliness, and humiliation;

We compete against illiteracy, ignorance and despair.

So, go get 'em .

We need all the help we can get.



BE UP TO DATE

www.scouting.org/programupdates

The Program Updates page has been regrouped. Since the CS Adventure is in full swing, the emphasis on getting ready for it has been reduced. The downloads are still all there.

[Philmont Training Center](#)

Get great information about the **Cub Scout Extravaganza** at [Philmont Training Center](#) during the summer of 2017. It is being done TWICE, so ore people can have FUN.

There is a lot of information now on etting ready and implementing the changes to the Boy Scout program.

Check it all out – stay current!!

ROUNDTABLE FOR FUN AND KNOW-HOW



Same is true for Boy Scout Leaders!!

ROUNDTABLE HINTS



PROMOTING CONTINUING PARTICIPATION Using the "Bait and Hook" method

Jeff McHoul, ACC – RTs, Cradle of Liberty Council

One of the most important contributing factors to the success of your Roundtable program is continued participation of the leaders of the District and Council that you serve. The big question is how to foster an environment of continued attendance and participation.

Any experienced fisherman will tell you that there are two things that you can control that will contribute to your success: the *bait* and the *hook*. With a few minor adjustments, it is the same in building a successful Roundtable program that promotes continuing attendance and participation.

First is the bait.

This is your program plan, and how you promote it. The manner in which you talk about and promote the topics, breakout sessions, and projects that you will present as part of your monthly Roundtable can serve to pique the interest of your current participants, and future participants who you are hoping to draw.

Don't just publish an agenda or meeting schedule that states "Den Leader Breakout session", promote a session that provides "tips and strategies to plan and present high-impact Den meetings". But be very careful not to over-promise and under-deliver. (See previous columns on providing an EPIC program.)

And now the hook.

How do you keep those participants who attend Roundtable coming back for more? Using an effective "hook" is one strategy that keeps participants coming

month after month. One of the best hooks is a continuing subject focus that will carry into two or more months. Here is an example:

Start one month with a Den Leader breakout session on "The Outdoor Essentials". From Tiger thru Webelos, each level of the Cub Scout program now integrates the concept and importance of the basic equipment that comprises The Outdoor Essentials.

Begin your session with a Kim's Game, setting up The Outdoor Essentials, along with an excess of gear that may or may not be relevant to each level of the Cub Scout program. Each of the participants makes a list of the items appropriate for their particular level of the program within the designated time limit; and once the "game" is completed, the presenter separates the gear into groupings that illustrate the specific "Outdoor Essentials" for each level of the Cub Scout program. A discussion on The Outdoor Essentials is conducted, discussing the relevance and importance of each of the essentials to the Cub Scout outdoor program.

This overview/introductory session not only begins a multi-session presentation on necessary outdoor equipment and what is important for each Den Leader to know, but also demonstrates a method of introducing the essentials to Cub Scouts by using the Kim's Game.

Now is when you set the hook for the next Roundtable: announce the next Den Leader breakout will focus on assembling a first aid kit appropriate to each level of the program, and show the examples that you used in the Kim's Game. Don't allow a discussion to start on the subject of first aid kits, but show enough to pique the interest of the participants.

As part of the Den Leader breakout session in the successive Roundtable presentations, introduce and highlight the next portion in your focus series on The Outdoor Essentials. Handling a pocketknife can be one future focus topic; good choices for trail food and snacks can be another future focus topic.

Using this method involves a commitment and preparation on the part of the Roundtable Team, but it is also key in providing the Leaders who you serve with the information, example, and hands-on experience that is essential to support a quality program at the Den and Pack level. It is also the basis of planning and presenting an EPIC Roundtable program.

Once you begin to plan and adopt this method of presentation, you need to continue to use the bait method to generate interest for future Roundtable sessions. Publish and distribute promotional agenda and material that highlights previous presentations (to let leaders who have not yet attended Roundtable know

what they missed), and provide just enough information to generating interest in attending upcoming Roundtables.

It is essential that your Roundtable Team has all of the needed materials prepared and packaged for the succeeding Roundtable break-out sessions. These are the details that can be planned and delegated at your quarterly Team coordinating meeting, and confirmed as part of your monthly Team post Roundtable review.

By using this strategy in promoting and presenting a relevant and exciting hands-on monthly program, not only will you be providing the best program for the leaders of the District and Council that you serve, but the word will spread that Roundtable is not only fun, but worthwhile to attend. This will not only make the efforts of you and your Roundtable Team more rewarding, but will contribute to the success of the units served by you and your Team.

EPIC ROUNDTABLES -

E - Exceptional & Experiential

Strive to present an **exceptional and experience** based program

P - Personally & Program Relevant

Make the presentation **personally and program level relevant** to the Leaders who attend.

I - Instructional & Inspiring

Structure your program so that it is an **instructional** experience, providing examples of the method of delivery, that motivates **and inspires** Leaders

C - Concrete

Bring all of these components together at one place at one time, to deliver a **concrete experience** that provides Cub Scout Leaders with what they need to deliver a successful program at the Den and Pack level.

CUB SCOUT RT SCHEDULE OF SESSIONS

RT Month	Program Month	Pack Meeting Theme and Scout Law Point Pack Meeting Plans at Scouting.org (1)		Roundtable Interest Topic and Scout Law Point Per 2016-2017 Roundtable Planning Guide	
		Pack Meeting Scout Law Point	Pack Meeting Theme	Roundtable Scout Law Point	Roundtable Interest Topic
Jan 2016	Feb 2016	Reverent	Passport to Other Lands	Reverent	Duty to God
Feb 2016	Mar 2016	Loyal	Our National Treasures	Cheerful	STEM Activities
Mar 2016	Apr 2016	Thrifty	Power Up	Obedient	Aqua Cubs
Apr 2016	May 2016	Clean	A Picnic with Pizzazz	Clean	Cub Scout Hiking
May 2016	Jun 2016	Brave	Roaming Reptile Alert	Helpful	Cub Scout Camping
Jun 2016	Jul 2016	Trustworthy	Let the Games Begin	Kind	Campfire Etiquette
Jul 2016	Aug 2016	Friendly	#CUBSCOUTS	Courteous	Enjoying Nature

(1) Link to Pack Meeting Plans -

<http://www.scouting.org/Home/CubScouts/Leaders/CubmasterResources/PackMeetingPlans.aspx>

RT Month	DL Breakout Topics	WL Breakout Topics	CM Breakout Topic	Comm Breakout	CS Leader
Jan 2016	Combined Session - Duty to God Duty to God Adventures & religious emblems				
Feb 2016	STEM Adventure Rqmnts (Hands On) Discussion of STEM Nova & Supernova Awards	STEM Adventure Rqmnts (Hands On) Discussion of STEM Nova & Supernova Awards	Combined Session - STEM - Review STEM Nova and Supernova Awards on line. Then discuss		Overview of CS STEM Nova and Supernova
Mar 2016	Review Reqmnts for water realated Adventures	Review Reqmnts for water realated Adventures	Adv Rqmnts, BSA Swim policies and local swim areas	Water Safety	Aquatic Adeventures, Areas, Safety
Apr 2016	Preparing for a hike	Review Webelos Walkabout	The CM and Den & Pack Hikes	Hike Planning	Various Hiking Topics for all levels
May 2016	Combined Session - CS Camping BALOO Training, BSA Camping Rules, Types of Camps, Camp Logistics, Resources				
Jun 2016	Combined Session - Campfire Etiquette Part 1 - Etiquette, Safety, LNT Part 2 - Program Material, Positive Emphasis, Resources				
Jul 2016	Nature is NATURE-al in Scouting	Nature is NATURE-al in Scouting	Combined Session - Nature Nature is NATURE-al in Scouting Safety, 2 Deep, Buddy System		Overview of Nature is NATURE-al

Cub Scout Adventures To Highlight at RT					
RT Month	Tiger Adventure	Wolf Adventure	Bear Adventure	Webelos Adventure	Arrow of Light Adventures
Jan 2016	My Family's Duty to God	Duty to God Footsteps	Fellowship and Duty to God	Duty to God and You	Duty to God in Action
Feb 2016	Backyard Jungle; Curiosity, Intrigue, and Magical Mysteries; Sky Is the Limit	Adventures in Coins; Air of the Wolf; Code of the Wolf; Council Fire; Digging in the Past; Germs Alive!; Grow Something; Motor Away	Baloo the Builder; Forensics; Fur, Feathers, and Ferns; Make It Move; Robotics; Super Science; A World of Sound	Adventures in Science; Build It; Earth Rocks!; Engineer; Into the Wild; Into the Woods	
Mar 2016	Floats and Boats	Spirit of the Water	Salmon Run	Aquanaut	
Apr 2016	Backyard Jungle	Paws on the Path	Fur, Feathers, and Ferns	Webelos Walkabout	
May 2016		Call of the Wild	Bear Necessities	Camper, Castaway	
Jun 2016	Tiger Theatre	Call of the Wild	Bear Necessities, Grin & Bear It, Roaring Laughter		
Jul 2016	Backyard Jungle, Tigers in the Wild	Call of the Wild, Grow Something, Paws on the Path	Fur, Feathers, and Ferns, Bear Goes Fishing	Webelos Walkabout, Into the Wild, Into the Woods	

|

LIONS



LION GUIDE AND PARENT ORIENTATION VIDEO



Video URL - <https://youtu.be/YaIBTUO70JA>

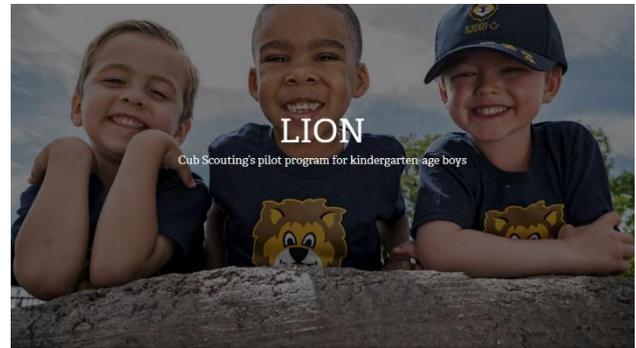
ORGANIZING FOR LIONS

From – New Birth of Freedom Council

For those packs that are thinking ahead about participating in the Lion Scouts program, having the right volunteers involved in delivering the Lion Scouts program will be important. Research shows that the most important person for a successful Scouting experience is a good leader. There are two new adult leader positions within the pack that are directly engaged in the delivery of the Lion Scouts program – a Lion Coordinator and a Lion Guide. Where do these positions fit into the current pack structure? **What is the Lion Coordinator's job description?**

- Is an experienced and successful den leader
- Understands den and pack operations within the overall structure of Cub Scouting
- Demonstrates excellent communication and organization skills (and will remain in at least monthly contact with the Lion dens)
- Participates as needed in the unit's School Night with all new Lions and their parents
- Assists the Lion guide in hosting the first orientation meeting for all the individual Lion dens in their pack
- Serves as a coach and mentor for Lion Guide

NEW LION HUB



**Big Smiles
Build Bigger Futures**

BSA has launched a new Lion Hub at:

<http://scoutingwire.org/lion/>

Available Lion Resources include:

[PARTICIPATING COUNCILS](#)

[PROGRAM OVERVIEW](#)

[FAQS](#)

The FAQ PDF is 13 pages long!!

Lots of great information!!

[LION GUIDE AND PARENT ORIENTATION VIDEO](#)

[LION GUIDE AND PARENT ORIENTATION POWERPOINT](#)

[CONTACT US](#)

[LION PROMOTIONAL MATERIALS](#)

(HELP SPREAD THE WORD!)

[LION PROMOTIONAL VIDEO](#)





THE CHIEF SCOUT EXECUTIVE ON LIONS

What We Know According to a 2014 U.S. Census Bureau report, 57 percent of kids ages 6–17 participate in at least one after-school extracurricular activity. This means that by the time they are eligible for Tigers, more than half of them already are engaged in some type of athletic, artistic or other program.

Often, children become attached to lifelong activities at an early age — that is certainly a goal we would have, as we know the long-term benefits of Scouting involvement include strong asset development in the areas of character and leadership. However, we also know that when youth participate in numerous activities at an early age, and miss joining Scouting, they are unlikely to do so at adolescence.

What will be important to learn in the next few years, if the initial entry point works at the kindergarten-age level, is will this cause losses at a different age, or will the program keep the same retention all the way through to Boy Scouting?

What we learn from the pilot Lion format could also help us assess and create a smoother transition from Webelos into Boy Scouting. Too many parents now see a barrier or obstacle, rather than a smoother transition. You will often hear parents say, “We did Cub Scouting, now we’re not sure if we are going to do Boy Scouts.” We do not have a seamless transition into Boy Scouts for a number of reasons. This pilot test will help us think through some of these issues.

We want to be sure that our Lion program delivers the right mix of character and leadership values and that we set the bar high. The program must be sustainable, we must have the right infrastructure to support it, and it needs to address in a meaningful way the needs of parents who want their kids to join Scouting at an earlier age.

You can rest assured that we will carefully evaluate our progress and keep you apprised of the results. Stay tuned for more.

Reprinted from "The Chief's Corner" on Scoutingwire.org

MORE LION INFORMATION

Bryan's Blog has written about Lions – Go to <http://blog.scoutingmagazine.org/2016/> and you can look them up. Here are a few -

[Lion pilot program brings Scouting to kindergartners in nearly 200 councils](#)

September 27, 2016



Answering the call of families who want a Scouting program for kindergarten-age boys, the BSA has expanded its Lion pilot program to nearly 200 councils. _

[In full gear: Here's your first look at Lion Scouts T-shirts and hats](#)

April 28, 2016



This week we get our first look at new T-shirts and caps to be worn by Lions — members of the pilot program for kindergarten boys set to roll out this fall.

[Will Lions be part of the pack? \(And answers to your other Lion questions\)](#)

April 15, 2016



Will Lions be part of the Cub Scout pack? By adding another year to the program, is the BSA concerned about "burnout"? And why was the Lions name chosen?

[New details released about Lions, the pilot program for kindergarten boys](#)

March 10, 2016



In Lions, the new pilot program for kindergartners, boys wear T-shirts instead of uniforms and earn adventure stickers instead of adventure loops.



There are slideshows on the web put up by local councils. Some examples are: WD Boyce Council has "Lion Cub Pilot Program" at: <http://www.wdboyce.org/document/lion-cub-pilot-program/161325>

Northern Star Council has a training slide show for District Coordinators and others at: <https://www.signup4.net/UPLOAD/NORT26A/LION12E/District%20Lion%20Cub%20Coordinator%20Training.pdf>

Councils have put up webpages about what their packs need to know to begin a Lions Program. Examples are:

New Birth of Freedom:
<http://seb.newbirthoffreedom.org/2016/03/22/were-approved-for-the-lion-scouts-pilot/>

WD Boyce: <http://www.wdboyce.org/cub-scouts/lion-cub-pilot-program/63360>

Garden State (My Council):
<http://www.gardenstatescouting.org/lion-program-0>

Garden State, also, has an FAQ PDF -
<http://www.gardenstatescouting.org/sites/default/files/Lion%20Program%20FAQ.pdf>

And we have created a Facebook page for our units with Lions - <https://www.facebook.com/GSCLion/>

Selected FAQ's

National has posted a PDF file of FAQs about the LION program at http://www.scouting.org/filestore/pdf/Lion_FAQs.pdf



Cub Hub Blog Lion Posts

The items listed below are from the [Cub Scout Learning Library](#). Check it out frequently for new lion and other new Cub Scout items. You can go to www.cubscouts.org and click on the Cub Hub Blog.



[A Look at the Lion Uniform and Gear](#) Lion uniform, shirts and hats! In case you've missed the Lion uniform images floating around the Digital Pack...



[Will Lions Join Tigers and Bears? Oh My!](#) — A Lions FAQ Lions: Answers to your top questions. We have seen a lot of great feedback, comments and questions from...



[5 Questions \(and Answers\) for the New Lion Program](#) More Information on the New Lion Program As we mentioned earlier on the Cub Hub, Select councils will...



[Lion Program will bring Scouting to Kindergarten Boys](#) Something Roaring in the Jungle There is an exciting new Scouting program called "Lion" for Kindergarten-aged boys...

CUB SCOUT LEARNING LIBRARY

The NEW <https://cubscouts.org/> !!!



This is the Cub Scout Learning Library – Everything you could want to know for Cub Scouts is or will be here. And all within a click or 3 of the home page. National heard the message that although things were at www.scouting.org they were often buried too deep to be found.

This site has admin stuff and practical stuff. The new Den Leader Resource Books are here. You can download some of the pages for **FREE**

This website is a great resource. There are still parts under construction but what is there is **GREAT!!**



Yes, <https://cubscouts.org> runs on a phone, too!!!

There are 3 tabs on top of the home page –



- ☺ Learning Library
- ☺ Cub Hub Blog
- ☺ Join Scouting

Plus – a magnifying Glass to start a search and Icons for various Social Media –



1. **Learning Library** takes you where you can learn about your position and pick up hints. Besides specifics for dens of each rank, other clickable links include –

KEY

- ☺ All or most of material was placed on site this past month
- ℞ All or most of material was in place and listed as such in last month's Baloo's Bugle.
- ✘ Site / pages under construction

Den Leader

Den Meeting Basics

- ℞ [Your First Den Meeting](#)
- ℞ [Planning Den Outings](#)
- ℞ [The Parts of a Den Meeting](#)

℞ Getting Started

Three of the Core Adventures for the selected rank are listed here. Click on them and you will see / can download all the Leader's Guide pages for these three Adventures.

℞ Additional Required Adventures

The remaining Core Adventures for the selected rank are listed here. When you click them you get an intro to the Adventure but do not get the Meeting Plans and Resources. You see this note:

MEETING PLANS

To get you started in delivering fun and engaging meetings, complete Den Meeting Plans are available here on the Learning Library for the Backyard Jungle and Games Tigers Play adventures. To obtain Den Meeting Plans for all other adventures, Den Leader Guides are available at your local Scout Shop, online at scoutstuff.org, or as an eBook through Amazon.

℞ Elective Adventures

All the Elective Adventures for the selected rank are listed here. When you click them you get an intro to the Adventure but do not get the Meeting Plans and Resources. You see the same note (above).

🔪 Building Strong Dens

The Basics of Cub Scouts

- 🔪 [Advancement](#)
- 🔪 [BSA Mission and Vision Statements](#)
- 🔪 [Cub Scout Ages and Ranks](#)
- 🔪 [Cub Scout Uniforming](#)
- 🔪 [Den Flags](#)
- 🔪 [Den Yells](#)
- 🔪 [Leader Survival Kit](#)
- 🔪 [Methods of Cub Scouting](#)
- 🔪 [Purpose of Cub Scouting](#)
- 🔪 [Roles and Responsibilities](#)
- 🔪 [Scout Oath and Law](#)
- 🔪 [What Is Cub Scouting?](#)

☺ Training

- ✘ [The Role of Training](#)
- 🔪 [Youth Protection](#)

☺ Den Planning And Administration

- 🔪 [Advancement Basics](#)
- 🔪 [Advancement Requirements](#)
- 🔪 [Annual Planning For Your Den](#)
- 🔪 [Coordinating Your Den Plan with Pack](#)
- 🔪 [Tracking and Recognizing Advancement](#)
- 🔪 [Youth Protection Training](#)

☺ Positive Youth Development and Working with Boys

- 🔪 [Developmental Differences Boys 7-11](#)
- 🔪 [Behavior and Discipline](#)
- 🔪 [Positive Youth Development](#)

☺ Working With Special Needs Cub

Scouts *(Advice is specific to each Special Need. Lots of research was done to prep these pages.)*

- 🔪 [Parents' Prejoining Conference](#)
- 🔪 [Leadership Techniques](#)
- 🔪 [Working With Specific Disabilities and Needs](#)

✘ The other positions are still under development:

- ✘ Cubmaster
- ✘ Committee Chair/Member
- ✘ Chartered Org Rep
- ✘ Parent / Adult Partner



2.Cub Hub Blog takes you to a Cub Scout specific Blog similar to Bryan's Blog. The most recent topics discussed are listed here. There are more at www.cubscouts.org:

Sorry, There were no new posts in January 2017.

December 19, 2016



[Star Wars Stuff Your Cub](#)

[Scout Will Love](#) There's no denying the popularity of all things Star Wars among Cub Scouts That may be why...

December 19, 2016



[Cold Weather Fun: Winter](#)

[Camping!](#) Have fun and stay safe in cold weather Feeling stuck inside is a surefire way to let...

3.Join Scouting

takes you to

www.beascout.org

SOME BOYS AVOID OBSTACLES. SCOUTS OVERCOME THEM.
The life lessons learned in Scouting form a foundation to embrace opportunity and overcome obstacles in life.

- ✓ A fun and safe environment to learn and grow while developing interests and skills
- ✓ Character building and development centered around good morals and values
- ✓ The chance to learn life skills that help Scouts be successful adults and contributing members of society
- ✓ Exciting outdoor experiences boys love like hiking, camping, mountain biking, and more

This picture on <https://beascout.scouting.org/> home page. Check it out!!

Also, on the home page -



Click for a YouTube Video on Cub Scouting.
https://www.youtube.com/watch?feature=player_embedded&v=dqKFgk8SJIE

And 6 picture links -



These Six Links take you to:

www.scoutstuff.org –The Supply Division site where you can locate your nearest National Scout Shop or other local seller of Scout Stuff or buy your Scouting supplies on-line.

<http://scoutingwire.org/> - Where you can get the latest Scouting News from around the country. You can sign up to get notifications when things are posted here...

<https://cubscouts.org/pinewood-derby-2016-photo-contest> Apparently they are not going to run this event for 2017 as you get taken to a page that says promotion has ended. Pictures of entries that were received have been removed.

<https://www.scoutbook.com/> Where you can get the Scoutbook APP to track your son's Scouting Experience from Tiger to Eagle Scout.



www.boyslife.org– Go directly to the on-line edition of Boys 'Life

<http://scoutingwire.org/marketing-membership/> Get resources and materials to strengthen your unit at BSA's marketing and membership site. Learn the best practices and tips employed by the most successful units.

ADVENTURE PLAN TRACKERS

WEBELOS CORE ADVENTURES:										
CORE Adventures			Achv. Rules:		Fill in an "X" to show compl					
No.	Name	Req'd	Avail	1	2	3	4	5		
1	Cast Iron Chef	5	5							
2	Duty to God & You	1 or 3	5	1	2a	2b	2c	2d		
				1	2a	2b	2c	2d	2e	

- Tracking Spreadsheets are posted on the USScouts Advancement webpage (<http://usscouts.org/advance/cubscout/intro.asp>). The spreadsheets were tested by a software developer who said they are so good he sees no reason to develop his own!!
- Utah National Parks Council, also, has Excel spreadsheets posted for all the new Adventure Plan requirements on their Akela's Council BlogSpot. <http://akelascouncil.blogspot.com/search/label/Tracking%20Sheet> (The page starts with Arrow of Light scroll down for other ranks)

WOLF ELECTIVE ADVENTURES - DEN MEETINGS	REQUIREMENTS COMPLETED
Air of the Wolf (Elective) - mtg. 1	1a, 1b, 1c
Air of the Wolf (Elective) - mtg. 2	2a, 2b, 2c
Air of the Wolf (Elective) - mtg. 3	3a, 3b, 4
Code of the Wolf (Elective) - mtg. 1	1a or 1b, 1e
Code of the Wolf (Elective) - mtg. 2	3, 4

- A spreadsheet that correlates Meetings to Adventure requirements is available on the Utah National Parks' Akela's Council Blogspot at <https://www.dropbox.com/s/yb8fweg7etnhqrt/WOLF%20BEAR%20WEBELOS%20REQUIREMENTS%20-%20MTGS.xlsx?dl=0> . It has all the Wolf, Bear, Webelos and AOL Adventure requirements.

These Advancement Spreadsheet workbooks are **FREE** for Scouters. But be **COURTEOUS** and observe the following -

PLEASE do not download the files from either site to email or send them digitally to others. They are for your personal / pack use only. If you would like to share these files with others, please copy / send the link to them and send them to the site so they can print off their own. They would love everyone that wants a copy to get their own copy absolutely free. Both USScouts and Utah National Parks receive Ad money based on the number of people visiting the site. That ad money helps keep their websites open. Please help them (us) by encouraging others to visit to obtain files.

CUB SCOUT LEADER TRAINING IN-PERSON TRAINING

Position-Specific In-Person Training Guides Available Now! The training guides for

- ★ [Den Leader](http://www.scouting.org/filestore/training/pdf/515-215.pdf)
(<http://www.scouting.org/filestore/training/pdf/515-215.pdf>),
- ★ [Cubmaster/Assistant Cubmaster](http://www.scouting.org/filestore/training/pdf/511-503_WB.pdf)
(http://www.scouting.org/filestore/training/pdf/511-503_WB.pdf), and
- ★ [Pack Committee](http://www.scouting.org/filestore/training/pdf/511-504_WB.pdf)
(http://www.scouting.org/filestore/training/pdf/511-504_WB.pdf)

Are available on Scouting University. You can access them at <http://www.scouting.org/training/adult.aspx>.



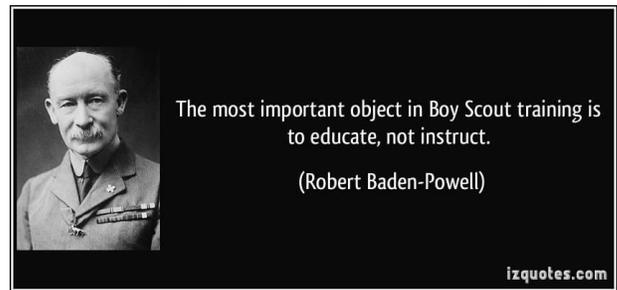
ON-LINE TRAINING

On-Line Training for all Cub Scout positions has been available since October 25, 2015

The online training for Den Leaders, Cubmasters, Committee Chairs and members, and Chartered Organization Representatives is totally updated with help from volunteers from around the country. The new training is divided into shorter, more targeted modules so leaders can get the training they need, in the order they want, any time they need it. It is organized around the learning needed prior to the first meeting, in the first 30 days, and to be position-specific trained. This training was developed to be implemented in conjunction with the BSA's new learning management system. Keep an eye on my. Scouting Tools (log in at <https://My.Scouting.org>) for more information.

Go to the BSA Volunteer Training Team Facebook page (Link above) and Like. Then you **automatically** receive the latest news!!

If you are having difficulties with the training or system call BSA Member Care at 972-580-2489,



A Typical Learning Plan has several parts –

There is no need to complete more than one section at a time. Do what you have time to do.

Here you can see the three parts of the CM Course -



Each of these three parts is broken down into "bite sized" chunks:



Go check it out and get your people trained!!!